

**Champions for Vibrant Health Leadership Network
Information Session (June 21, 2024)
Attendee Questions & Answers Provided**



Question	Answer
Does the base location need to be in the IE?	From the Grant Summary: Organization must be headquartered and/or have a significant presence in Riverside and/or San Bernardino County and who primarily serve Inland Empire families with children (18 years and younger) from one or more of the following priority populations: o Low-income households and/or those living in poverty o Communities of Color o Communities furthest from health equity. This includes cities with a Healthy Places Index (HPI) score lower than the 25th percentile. For more information about HPI click here. o Communities that are remote or rural
Does this opportunity need 2 people from an organization to participate? If you are the main person in the organization along with a consultant, would you not be eligible?	Both selected individuals must be employees. Consultants would not qualify.
Regarding the annual income budget, will this be the projected budget for 2024 or the actual budget for 2023 and the prior years?	It should be your current organizational operating budget for the current year, or the year including Dec. 31, 2024.
For the retreats and advocacy days, do we need to build those costs into the budget, or will IEHP cover those costs outside of the award?	No, you do not need to build those costs into your budget. IEHP Foundation would cover those costs as part of the award.
We are an extremely small non-profit organization with just two employees, an Executive Director and a part time Director. Can our part-time team member be considered for the Emerging Leader position in the grant application?	If that part-time employee, is the strongest emerging leader, then yes.
Also, can you confirm the LOI due date is July 12 or 15th? there was a discrepancy on the website or email.	The due date is Monday, July 15 at 5pm.
Did you say that non-profit 501C3 organizations are not eligible for this?	501C3 organizations ARE eligible. Fiscally sponsored are NOT eligible.
Do you have to have two or can you apply as a single employee?	Organizations must identify both an emerging and executive leader for this opportunity. Single employees are not eligible to apply.
Does the 1 year of service pertain to the emerging leader as well?	Yes. Both individuals must have worked for the organization for a minimum of 1 year. Please contact us to consider an exception.
We are mainly grant funded and never know if or when grant fund will come in. How do we submit an annual budget?	You should submit your organization's projected budget for the current year, including a conservative estimate of expected income.

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We are a relatively small non profit that is run mostly by volunteers, with an operating budget of around \$70,000, is there still a chance we can be accepted into the program?	Unfortunately, no. Minimum budget of \$250,000 is a requirement.
We have platinum for 2023 but are waiting for our audit to be board approved July 18th before I can update for platinum in 2024. How will that impact our chances?	Gold or Platinum are fine. As long as you have one of those seals, you are eligible. There will be no consideration to gold vs. platinum in the grant review process.
Can you drop the link for the Candid Guidestar Profile?	Here you go: https://www.guidestar.org/UpdateNonprofitProfile?utm_term=guidestar%20profile&utm_campaign=&utm_source=google&utm_medium=cpc&hsa_kw=guidestar%20profile&hsa_net=adwords&hsa_ad=671719330698&hsa_tgt=aud-2198458287092:kwd-369915495252&hsa_acc=7561599582&hsa_cam=20495683644&hsa_src=g&hsa_ver=3&hsa_mt=b&hsa_grp=151559199326&gad_source=1&clid=EAlalQobChMI177pLOGzhgMVFTjUAR3UHAKmEAYASAAEgIdevD_BwE
Can you please share the email to use to inquire about the one-year tenure exemption? Thank you!	Yes of course! Here you go, grants@iehpfoundation.org
Can you drop that link too? Thanks!	You can find all of the links and resources mentioned in the information sessions here: https://iehpfoundation.org/grants/
Incorrect answers were given in the eligibility quiz and it was stated that we were not eligible. How can we reset the eligibility quiz?	Please email us grants@iehpfoundation.org .
With unique logins, will each be able to work on the one application collaboratively?	Yes, multiple individuals can collaborate on one application.
Can you drop the link for the eligibility quiz?	The eligibility quiz is accessed through the Grants Portal: https://www.grantinterface.com/Home/Logon?urlkey=iehp
The Executive Leader Years of service question is set to an x.x format and the application produces an error for two digit years or more. For example 20.1 years produces and error in this field. How should this be answered if the number exceeds the x.x format?	Thank you for making us aware of that system issue. We will research it after the call.
The same error is produced in the years of service in the Inland Empire question.	Thank you for making us aware of that system issue. We will research it after the call.
How many organizations are planned to be funded?	We are planning on accepting up to 40 organizations to the Leadership Network.
is there a different focus for round two of funding?	It is a two-step application process but only one round of funding over two years.

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I'm still unclear what activities we should be requesting for the funding. Can you give examples?	The application does not require you to list activities to be funded. The opportunity will provide flexible funding and round 2 application, if invited, will ask organizations how they intend to use the funding.
Does the RFA list allowable activities?	The application will identify the funding as flexible. The list of allowable activities will be outlined in the final grant agreement.
If the emerging leader has been with the organization for less than a year, how do we show that they have been working with IE communities prior to working at this organization?	There is a question on the application that asks for the amount of time that leader has served the Inland Empire. If an organization is invited to the second round of applications, we will ask that each leader submit a resume/work history bio.
Is this being recorded?	Yes, it is being recorded and will be shared after.
Hi! What limitations are placed on the funding usage? What can grant funds be used for? what can't be used with the funding?	We recommend that organization use the flexible funding on infrastructure and capacity building for your organization.
If we have an emerging leader or executive leader that left the organization after award, what would be the protocol for continuing with the leadership network for the organization?	It is recommended to identify leaders that are planning to commit to your organization for at least the next two years. If a leader were to leave your organization, IEHP Foundation ask that you communicate that information as quickly as known and we would address further steps on a case-by-case basis.
Is IEHP foundation offering any other grants for smaller organizations with smaller operating budgets?	IEHP Foundation has provided opportunities for organizations with smaller budgets this year through our Collaborative Capacity Building grants. Please make sure you are subscribed to our newsletter and social media as additional opportunities, with different eligibility requirements, become available.
We do not have audited financials since that costs money, will Candid accept a 990 tax return that was done by a CPA?	We will explore that question further. Please also feel free to follow-up with a member from Candid directly.
We are small and the staff I have, he is not ready to be a leader and not interested. We just opened our Women's Veteran program. Do I have time to hire a female Veteran to be a leader? I only have two staff that I can afford. I would hire the third.	If a staff member is newly hired, it is most likely that they would not meet the eligibility requirements for tenure with the organization.
Hi - I'm the director of a 501c3 foundation. 100% of what we raise goes to a hospital, which is not a 501c3. I'm paid by the hospital, not the 501c3. Can I invite someone from the hospital to be on the team as either an executive or an emerging leader?	No, leaders must be staff of the 501c3 as the goal of this opportunity is to build organizational capacity of nonprofits.
We have several team members we'd like to go through this program. I understand its just the Exec Leader and Emerging Leader. If this opportunity comes around again in 2026 will we need to take break or can we apply again but with a new team member we'd like to have go through the program. This is just to help us how to decide who should go through the program.	It is recommended that organizations apply for this opportunity if their organization is in a place where both leaders can commit to 2 years. If another cohort opportunity comes up, those selected for the 2025-2026 year will not be eligible to apply.

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Is there technical assistance available for this grant?	For any questions or assistance please reach out to us at grants@iehpfoundation.org
Should we select an emerging leader that would succeed the executive leader?	It is not a requirement, but yes, if you have a clear succession plan, including that individual would be ideal.
What are the details for the biannual progress reports? Is this reporting on funding usage?	There will be questions on the biannual progress report asking about funding usage - more for an opportunity to learn what organizations have prioritized in their spending. Additional questions will be determined in response to leadership topics identified by participants.
Going back to the 1 year requirement for the executive leader, if they have extensive experience in non-profit, but it's was not in the IE, can we select a separate leader such as a COO in addition to an emerging leader?	Yes, a COO would be an eligible senior leader if most appropriate for your organization.
If your home address is on your Award Letter as your business address, would we have to change both to be qualified.	For specific questions regarding the application, please email us at grants@iehpfoundation.org
If approved for this funding. Would we be eligible for upcoming opportunities?	Eligibility requirements will be stated for each released opportunity by IEHP Foundation. Unless explicitly stated, your organization could apply for future opportunities.
We were just given tax exempt status 1 year ago, what should we include in our email to grants@iehpfoundation to be considered?	Please include that information, along with any information you have regarding your organization's past fiscal sponsor, any grants you've received and program outcomes.
Please clarify : To participate we must have two people as part of our application structure; the executive and the emerging individual? Even though, if accepted, only the executive will be attending the sessions.	Both individuals are required to attend all sessions.
What was the HPI score needed?	IEHP Foundation has prioritized populations in communities with an HPI score lower than the 25th percentile.
Can you please share the response to the audited vs 990 question to all of us when you get the definitive answer?	Yes, we will make sure to add to our website.
We are a food assistance provider, RE: Organization's Top 5 Funders: Do we list In-Kind donations? or just dollars?	List all the support your top 5 funders provide - including monetary and in-kind support.
If our organization projected annual budget is \$250K would that make us eligible to apply? Or is it the previous years annual budget?	The current year budget (2024) must meet the requirement. As Sara mentioned this might opportunity might not be a good fit for all organizations. Please continue to follow us and keep an eye out for additional opportunities.
If our organization serves multiple geographic areas, do all service areas have to be under the 25th percentile?	No; HPI score less than the 25th percentile is just one of IEHP Foundation's priority population measures. There will be narrative on the application to describe the reach your organization has in regards to our priority populations.

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<p>Thank you for your response, should we make that decision within in our agency prior to starting our eligibility quiz or can we seek your advice by submitting an email with the upcoming CEO's resume to find out if he meets the criteria?</p>	<p>For any additional questions please email grants@iehpfoundation.org</p>
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