

IE  HHP

Foundation

We inspire and ignite the health of the Inland Empire.

Champions for Vibrant Health Leadership Network – Volunteer Expectations

Sara Omari, Strategy Program Administrator

July 3, 2024

Why Volunteer?

- There is a lot of information in this training; however, IEHP Foundation staff will provide support each step of the way!
- This volunteer opportunity allows IEHP team members to act on IEHP's vision that "We will not rest until our communities enjoy optimal care and [vibrant health.](#)"
- Volunteers will evaluate applications to help IEHP Foundation deliver on our mission and award over \$2 million to local nonprofit organizations
- Be part of IEHP Foundation's history as our first set of volunteers for our first-ever competitive grant application process

Volunteer Expectations Overview

- **IEHP Foundation Overview: Mission, Vision, Values and Strategy**
- **Champions for Vibrant Health Leadership Network: Opportunity Overview**
- **Volunteer Expectations: Timeline and Commitment Expectations**

IEHP Foundation staff will provide all training necessary for a volunteer to be successful! Additional trainings, including information about evaluations rubric and navigating the application portal, will be available after signing up for the volunteer opportunity.

About IEHP Foundation

Igniting Vibrant Health in the IE

IEHP & IEHP Foundation: Working Together to Advance Vibrant Health



Advancing Vibrant Health in the Inland Empire.

IEHP Foundation is an independent 501(c)(3) designed to ensure all individuals in the Inland Empire have access to Vibrant Health – extending beyond traditional healthcare services and addressing the social determinants of health for the region’s most vulnerable populations.

Inland Empire Health Plan (IEHP) is a local managed care health plan that serves 1.6 million members across Riverside and San Bernardino counties to provide them with access to Optimal Care and Vibrant Health.



Advancing Vibrant Health

Our Mission...

is to inspire and ignite the health of the Inland Empire.

Vibrant Health...

means that the residents of San Bernardino & Riverside counties have access to and are experiencing a better, more fulfilling life – overall physical & mental health & well-being.

Our goal...

is to advance greater health equity across the region by partnering with and strengthening community-based organizations and leadership by addressing:



Root Causes



Core Needs



Health Equity

Laying the Foundation for Vibrant Health: Investing in the Vital Conditions for Health & Well-Being



- Framework for social determinants of health (SDOH)
- Adopted by 40+ federal organizations and strong regional efforts to align on this framework

You do not need to be familiar with the Vital Conditions framework to volunteer.

This is for background information only.

Investing in Community for Improved Health Outcomes

To help achieve the promise of Vibrant Health in the Inland Empire, we will strategically invest in the strength of local community-based organizations through the following community investment strategies:



Public Policy & Advocacy



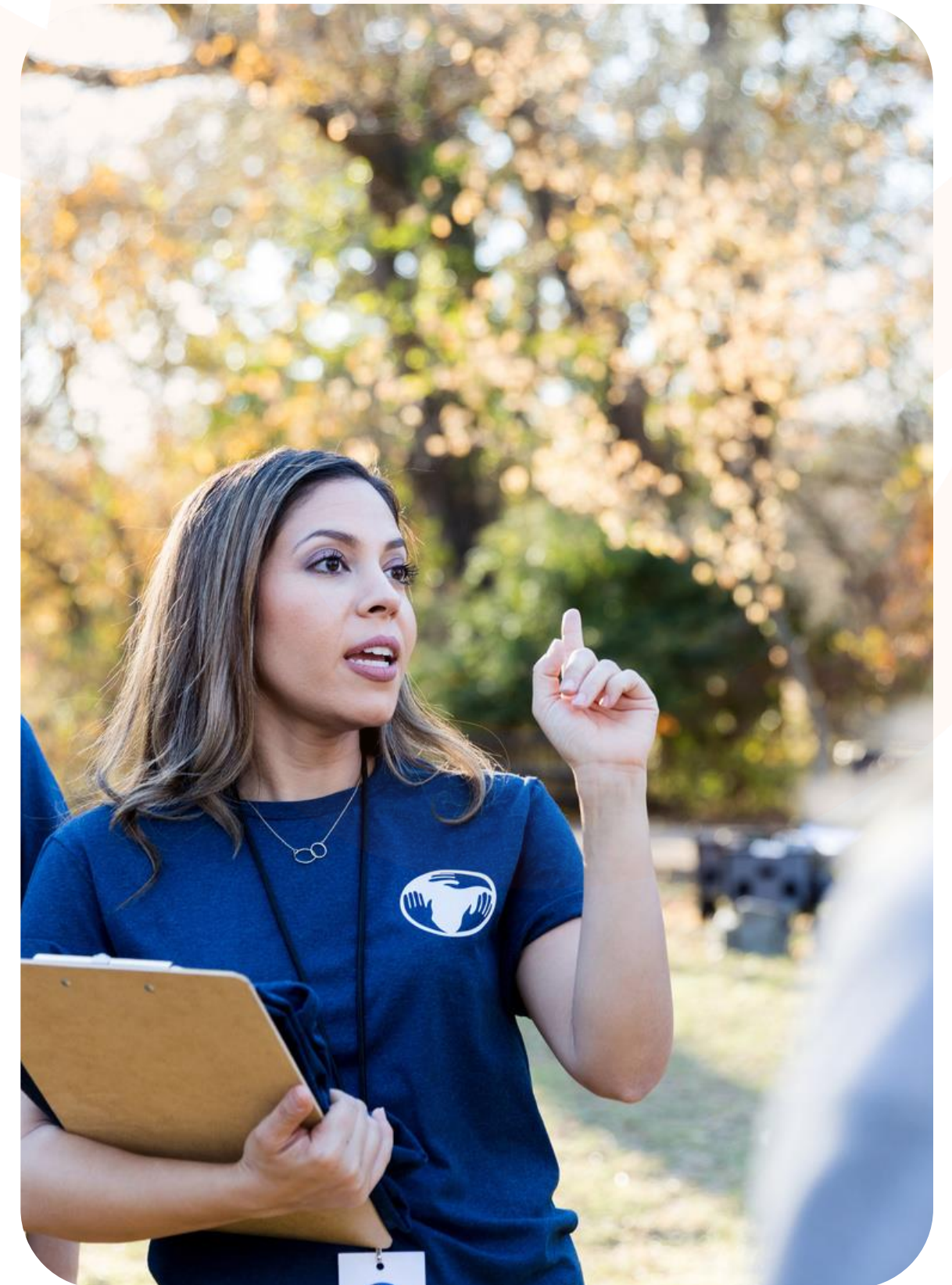
Regional Capacity Building



Direct Community Investment



Special Projects & Place-Based Projects



Become a Champion for Vibrant Health

The vital community partners who collaborate and engage with Foundation through trainings, grants and events, are considered as our:

Champions for Vibrant Health



Understanding Champions for Vibrant Health Leadership Network: Opportunity Overview

Summary

A two-year leadership development program, with general operating support funds, for Inland Empire community-based organizations that address the social determinants of health.

This opportunity is more than a grant — it's joining together to amplify our voices and expand resources to build vibrant health across the IE.

To become better acquainted with the eligibility requirements and what was shared with applicants, please reference the grants summary provided at

www.iehpfoundation.org/grants



Eligibility Requirements

In order for organizations to be eligible for this opportunity, they must have met the following eligibility requirements:

1. A public, 501c(3) nonprofit with up-to-date tax (Form 990) filings
2. Have been in operation as an officially recognized nonprofit for 3 years or more
3. Annual operating budget is \$250,000 or more
4. Identified an executive and emerging leader who has served the organization and/or the region for over a year
5. Serves families with children (18 years and younger) in the Inland Empire
6. Has a 2024 Candid Guidestar Seal of Transparency that is gold or platinum

*It is not the volunteer's responsibility to determine eligibility.
This will have already been completed by Foundation staff.*

What is being provided by IEHP Foundation?

- **Leadership Development**: An executive and emerging leader will receive leadership development training over the course of two years (2025 – 2026). Both leaders will be able to attend a leadership retreat each year., as well as various forums related to best practices for advancing health equity.
- **Policy & Advocacy Development**: Organizations will receive trainings on how to improve their policy and advocacy efforts. Both the executive and emerging leader will be able to travel to Sacramento once each year for an advocacy trip.
- **Flexible Funding**: Each organization will be awarded funding for general operating support over the course of two years:
 - Organizations with an annual operating budget under \$1M will receive up to \$50,000 over two years
 - Organizations with an annual operating budget over \$1M will receive up to \$150,000 over two years.

Goals & Key Measures of Success

- **Increased organizational capacity**, including strengthened intraorganizational leadership at multiple levels that promotes long-term, sustainable success.
- **Increased collective advocacy** leading to a regionally shared narrative that promotes health equity in the Inland Empire.
- **Expanded private and public funding** to the Inland Empire that improves regional capacity and sustainable sources of funding to local community-based organizations.
- **Expanded health equity** in the Inland Empire as community members' core health needs are met by being better connected with information, resources and services necessary for experiencing Vibrant Health.

In short, building the bench of nonprofit leadership/trusted messengers in the community & strengthening our region's advocacy muscle.

Application Process

- This is a two-part application process.
 - First Round: Organization
 - Second Round: Individual Leaders
- Volunteers will be helping IEHP Foundation staff identify which applicants should be invited to complete Round 2.
- Applicants had approximately one month to complete Round 1 applications.
 - June 13: Call for applications announced
 - July 15: Round 1 applications due

Up to 40 organizations in total will be selected for this opportunity.

Understanding Your Role: Volunteer Expectations

The background of the slide is a warm, orange-toned photograph of a person's hands typing on a laptop keyboard. The image is slightly blurred and has a soft, glowing effect, creating a professional and focused atmosphere.

Language Level-Set

Different organizations may use similar terms in different ways. For the purposes of IEHP Foundation's Champions for Vibrant Health Leadership Network opportunity:

- **Applicant:** The organization that has submitted a formal interest (via a completed application) for this opportunity.
- **COI:** Conflict of interest
- **GLM:** Grants Lifecycle Management – the online platform IEHP Foundation uses to manage all aspects of funding, including evaluations.
- **LOI:** Letter of Intent. Because of restrictions in GLM, this is the first-round application for this funding opportunity.

Iterative Design & Learning



- Applicants are completing their first-round applications as volunteers are being recruited. As such, the exact number of applications each volunteer will evaluate is TBD; however, the range is expected to be 5 – 10 applications per volunteers.
- This is IEHP Foundation’s first competitive application process, please be flexible and honest throughout your interactions with Foundation staff.

Volunteer Opportunity Overview

- Volunteers are committing to evaluate applications **outside** of their normal working hours.
- By successfully completing all volunteer expectations, IEHP team members will be awarded **10 applause points**.
- It is anticipated that this opportunity will involve **up to 12 hours** of volunteer time.
- Volunteering will be **asynchronous and can be completed remotely**. Volunteers must have access to a computer and internet connection.
- Live Training/Overview will be available on July 9 from 12pm – 1pm. To register to attend the webinar [click here](#). Recording will be made available after.

Volunteer Key Dates & Deadlines

Below is an overview of key dates for volunteers. It is important to adhere to these deadlines to ensure that IEHP Foundation provides timely responses to the applicants regarding the status of their applications.

The following slides will explain each deadline in more detail.

- **July 16:** Last day to sign up to volunteer.
- **July 17:** Sara emails list of applicants to volunteers to identify any potential COI
- **July 19:** Conflict of Interest (COI) form due.
- **July 22:** Volunteer Assignments are shared.
- **August 2:** All evaluations due by 5pm PT
- **August 6 – 9:** Application Teams meet to discuss evaluations
- **August 16:** Application status shared externally
- **Early September:** Thank-You Volunteer Lunch

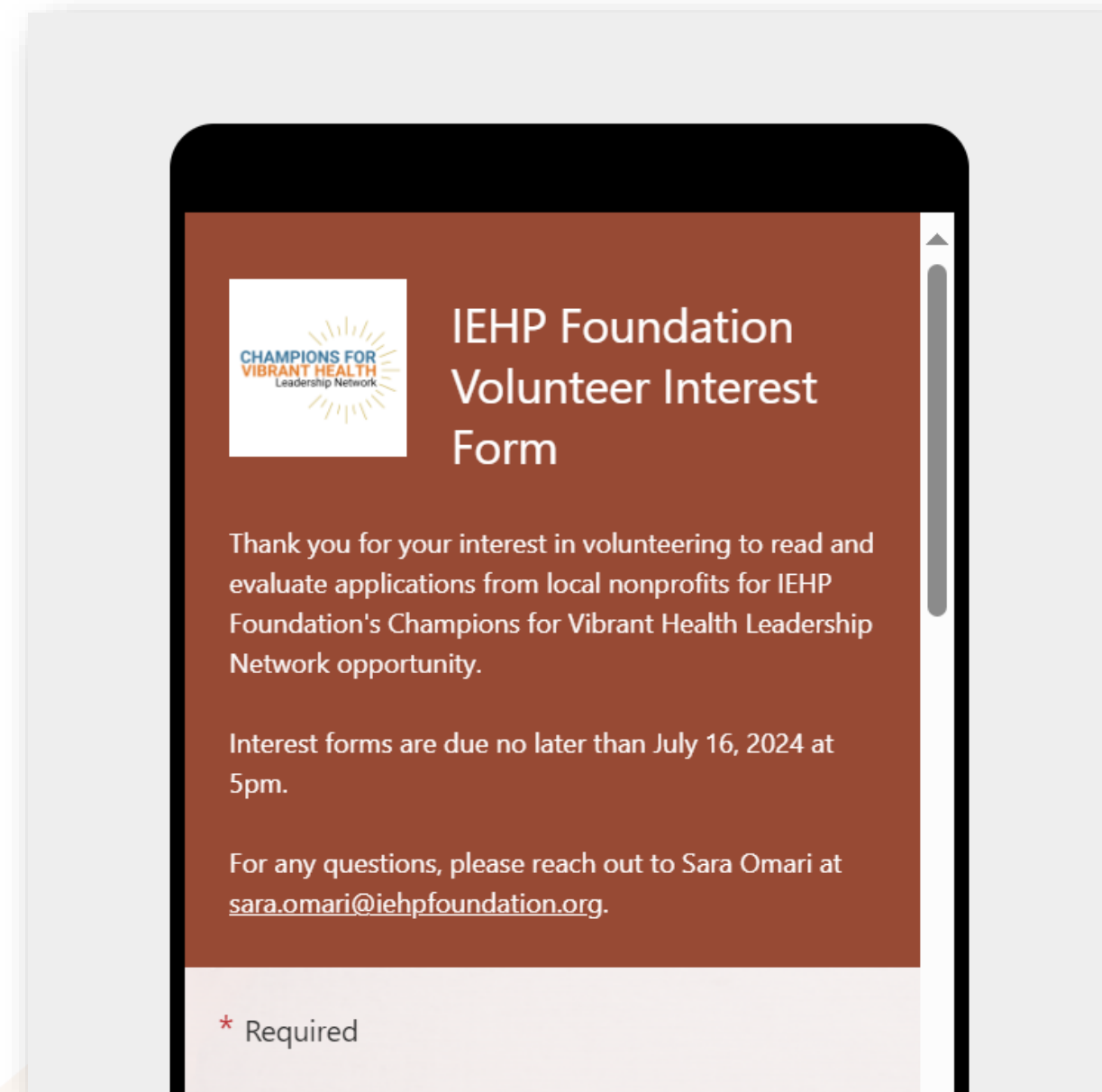


Calendar invites & reminder emails will be sent throughout the process.

Volunteer Sign-Up

- The last day to sign up to volunteer is **Tuesday, July 16, 2024 (5pm)**.

[Click here to submit your interest form](#)



Conflict of Interest (COI)

- It is considered a conflict of interest if you have a financial, personal or contractual relationship with the applicant.
- Examples of COIs include, but are not limited to:
 - You have a family member that volunteers and/or is employed by applicant
 - You have donated to the applicant in the past
 - You volunteer with the applicant regularly.
 - You or a family member serves on the applicant's board
- If you have a COI of interest with an applicant, you will not be invited to read that applicant's application; however, you may still volunteer and evaluate other applicants.
- You will have 3 business days to review the list of applicants and submit your COI form. You must submit a form, even if no COIs are present.

Volunteer Assignments

- Each volunteer will be assigned 5 – 10 applications, dependent on how many volunteers and applications IEHP Foundation receives.
- Volunteer teams will be the group of volunteers who are assigned the same applications to review and evaluate.
- To maximize volunteer engagement, Sara Omari will reach out to each volunteer team to confirm a time during the week of August 6 for the team to meet (virtually) for an hour to discuss the evaluations.
- You will have approximately 2 business weeks to complete your volunteer assignment.

Applicant Status

- It is important to practice discretion when evaluating applications. Volunteers are not to discuss any applicant information with anyone outside their volunteer team. Treat the applications like HPI!
- Please do not post or share photos of applications online.
- Volunteers will be informed of the final applicants selected on the same day the applicants are notified (August 16).
- If an applicant reaches out to you directly, do not respond to any of their questions. Instead, direct the applicant to reach out to grants@iehpfoundation.org.

Volunteer Appreciation Luncheon

*Thank you,
Volunteers!*

- IEHP Foundation recognizes the time, energy and heart each volunteer has committed towards this opportunity.
- There is an optional Volunteer Appreciation Luncheon to be scheduled in early September. More information will be provided closer to the date.



Questions?

**Email Sara Omari at
sara.omari@iehpfoundation.org**