

Champions for Vibrant Health Leadership Network

IEHP Foundation

General Instructions

Please read all instructions carefully and thoroughly. Completed applications are due no later than [October 4, 2024 at 5pm PT](#).

Goal: Application questions for this round should assess the **executive and emerging leaders' capacity and commitment** to IEHP Foundation principles (equity, collaboration, learning, trust and leadership). There are also questions to assess the **organization's focus and scope** as it relates to serving as a trusted messenger to the target population for the Champions for Vibrant Leadership Network.

As this is a Leadership Development program, please provide candid responses that highlight how this opportunity will help your leaders and organization grow.

Information Sessions: There will not be a formal information session for this second round application. If you have questions, please email grants@iehpfoundation.org. Please allow 1 – 3 business days for a response. For an overview for this round of applications, including the list of all questions, [click here](#).

Additional Notes:

- Save your application periodically to not lose any progress.
- Upon completion, make sure to click the Submit button.
- Email communications regarding the status of your application will come from IEHP Foundation Grants . Make sure this email address is marked safe on your server to avoid communications being blocked or sent to a SPAM folder.
- Status of your application can also be checked via the homepage of your grants management portal. For more information on how to navigate this portal, [click here](#).
- An application is considered successfully submitted only if you receive a confirmation email.
- Applications still in draft mode by the deadline will **not** be considered for this opportunity.
- You can collaborate/share this application with colleagues. For instructions on how to collaborate, [click here](#).
- The application process for this opportunity will involve multiple steps. Refer to the grant summary here for key dates and deadlines in the application process.

- For any questions regarding this opportunity, email grants@iehpfoundation.org. An IEHP Foundation staff member will respond to you in 1 - 3 business days. Please consider this response time when submitting your questions.

Organization

Instructions: The following questions are meant to assess the reach, scope and direction of your organization's programs and services.

Project Name*

This is a required field for the grants management portal. Please type: 2025-26 Champions for Vibrant Health Leadership Network - Your Organization Name.

Examples:

2025-26 Champions for Vibrant Health Leadership Network - ABC Nonprofit

Character Limit: 150

How many community members does your organization serve annually in the Inland Empire?*

Include only the number of non-duplicated community members.

For this opportunity, non-duplicated community members are the total number of unique community members your organization serves on an annual basis. You can use your 2023 total or anticipated number for 2024.

Character Limit: 10

What percentage of the community members above are families with children (18 years and younger)?*

Round to the nearest whole percentage. Do not include the percentage symbol (%) in your response.

Examples:

- *24.5% would be 25*
- *37.8% would be 38*

Character Limit: 3

What are the 3 top advocacy/public policy issues your organization is most concerned about today?*

Please include the 3 top advocacy/public policy issues that your organization is currently focused on or that you would be interested in pursuing for the betterment of your clients and/or overall health in the Inland Empire.

Use a numbered list format and be succinct. Example:

1. *Access to nutritious foods in K-12 settings*
2. *Access to affordable housing for families in rural communities*
3. *Access to mental health services for communities of color*

Character Limit: 1500

How will your organization share health information with community members?*

If selected to participate in the Champions for Vibrant Health Leadership Network, your organization's leaders will receive additional knowledge and resources on key health issues impacting Inland Empire families with children. How will your organization meaningfully share this information with clients/community members in a way that builds your organization's reputation as trusted messenger?

Character Limit: 1500

Why were the emerging/executive leaders from your organization nominated as potential participants?*

Character Limit: 2000

How does your organization plan to use the unrestricted grant funds?*

If selected, how does your organization currently plan to utilize the unrestricted grant funds, intended to help scale up your organization's impact over the coming years?

Grant amounts will vary and we recognize that plans may change. Funding may be up to \$25,000 annually for organizations with a budget of less than \$1,000,000 and up to \$75,000 annually for those with an operating budget over \$1,000,000.

Character Limit: 2000

Executive Leader

Instructions: The following questions are intended to be completed by the Executive Leader from your organization identified as the potential participant for the Champions for Vibrant Health Leadership Network. We want to hear their unique voice and thoughts about leadership and how this opportunity may impact their personal growth and ability to grow your organization.

Click here for instructions on how to collaborate with the Executive Leader on this portion of the application within the grants management portal. Your organization may also choose to have the Executive Leader collaborate with the staff member responsible for submitting the application outside the grants management portal.

Please note that the Executive Leader's name, job title and email address have been copied over from your organization's LOI (first round application). If this needs to be modified, please email grants@iehpfoundation.org.

Executive Leader: Name

Please include first and last name.

Character Limit: 150

Executive Leader: Job Title

Character Limit: 100

Executive Leader: Email Address

Character Limit: 100

Executive Leader: Provide a brief description of your personal and professional background.*

A resume may be uploaded as additional support but is not required. Any uploaded document should not exceed two pages.

Character Limit: 2500

Executive Leader: Resume

This is an optional question.

File Size Limit: 5 MB

Executive Leader: LinkedIn Profile

This is an optional question.

Character Limit: 2000

Executive Leader: How do you think about building a positive and inclusive workplace culture?*

In particular:

- *What is the role of the executive director/CEO?*
- *How might you engage your leadership team or others, and what do you expect of them in building and sustaining this kind of culture?*
- *What will it look like if/when you are making progress?*

Character Limit: 2500

Executive Leader: How are you leading change both in your organization and in the Inland Empire?*

Give specific examples of the actions you are taking and provide some of your observations or challenges.

Character Limit: 2500

Executive Leader: What is your vision for the future of your organization?*

Additionally, what do you hope to learn from the Champions for Vibrant Health Leadership Network to help further that vision? In particular, what do you hope to learn about yourself, organizational leadership and advocacy/public policy?

Character Limit: 2500

Emerging Leader

Instructions: The following questions are intended to be completed by the Emerging Leader from your organization identified as the potential participant for the Champions for Vibrant Health Leadership Network. We want to hear their unique voice and thoughts about leadership and how this opportunity may impact their personal growth and ability to grow your organization.

Click [here](#) for instructions on how to collaborate with the Emerging Leader on this portion of the application within the grants management portal. Your organization may also choose to have the Executive Leader collaborate with the staff member responsible for submitting the application outside the grants management portal.

Please note that the Emerging Leader's name, job title and email address have been copied over from your organization's LOI (first round application). If this needs to be modified, please email grants@iehpfoundation.org.

Emerging Leader: Email Address

Character Limit: 100

Emerging Leader: Job Title

Character Limit: 100

Emerging Leader: Name

Please include first and last name.

Character Limit: 150

Emerging Leader: Provide a brief description of your personal/professional background.*

A two-page resume may be uploaded as additional support but is not required. Any uploaded document should not exceed two pages.

Character Limit: 1000

Emerging Leader: Resume

This is an optional question.

File Size Limit: 5 MB

Emerging Leader: LinkedIn

This is an optional question.

Character Limit: 2000

Emerging Leader: What do you like about your job and what are a few current challenges being faced?*

Additionally, what could you do to improve your job and workplace?

Character Limit: 2500

Emerging Leader: Why are you passionate about your organization's mission?*

Additionally, what is your vision for how you could help to strengthen your impact in the Inland Empire in the future?

Character Limit: 1000

What do you hope to learn, if selected, and how do you anticipate applying those learnings?*

In particular, what do you hope to learn about yourself, organizational leadership, and advocacy/public policy?

Character Limit: 2500

Additional Information (Optional)

Please share any other information IEHP Foundation should know about your organization or leaders.

Character Limit: 2000

Process Feedback Questions (Optional)

Instructions: Listening and learning from the community is important to IEHP Foundation. The following questions are optional and will help inform IEHP Foundation staff how we can improve our grantmaking processes and strategies.

How long did it take you to complete this application?

Please type the approximate number of minutes it took you to complete this application.

Character Limit: 4

Any other comments you would like to share about the application process?

Please only include comments related to the application process. This can include suggestions on how to improve the process.

Character Limit: 1000