

IEHPF Foundation
Small Nonprofit Capacity Building Grant (2025 Spring)
Application Evaluation Rubric

Organization Name: _____

Organization Strength Principle (ARCH)	Measure	Your Score (1 - 5)	Comments/Questions
1. Accountability To funders and community by being operationally efficient through healthy finances and strong leadership.	1.1 Leadership Capacity Building Organization articulates how their leader's participation in the classes will positively impact their ability to better manage/lead their organization in a meaningful and practical way.		
	1.2 Intentional Use of Funds Organization articulates an intentional use of the grant funds that is pragmatic and aligns with IEHP Foundation's organizational strength and/or system change goals.		
	1.3 Organizational Growth and Sustainability Organization demonstrates how funds and participation in the program will positively impact organizational capacity building and mitigate challenges being faced.		
Accountability Subtotal (15 points max):			0
2. Results-Oriented By striving to achieve results that are identifiable, measurable and demonstrate progress to inform data-driven decisions. For this particular principle, looking at the potential of the organization. Focus is on surviving struggling/growing organizations.	2.1 Results Readiness Organization demonstrates the initial understanding of how their programs and services track towards their mission or larger goal. May display evidence of measurement.		Path/top of mind results-oriented; "To what end"
	2.2 Organization History & Organization Budget Organization demonstrates a history of services that appears sustainable and able to grow in depth/quality.		
	2.3 Budget & Candid Profile Organization demonstrates that they need support to improve and grow in how they articulate their budget, challenges, and completeness of Candid profile.		Gold/Platinum organizations may score lower in this category. Intention with grant is to support growing/struggling organizations, not thriving.
Collaboration Subtotal (15 points max.):			0

3. Connectedness To Community and networks with other organizations	3.1 Program & Services Organization articulates a history of program and services that address a community need and demonstrate a decent size reach within key communities.		
	3.2 Partnership & Network Engagement Organization articulates how they interact and engage in meaningful ways with other partners, networks and collaboratives/coalitions.		
	3.3 Recommendation from Others Organization was recommended to participate by IEHP staff, Caravanseraï or former CCB participants		Match score to # recommendations received.

Connectedness Subtotal (15 points max.): 0

4. Health Equity By achieving measurable decreases in gaps in health equity among IEHP Foundation's priority populations and communities	4.1 Vital Condition Alignment Organization's mission, programs and services align with IEHP Foundation's priority Vital Conditions.		
	4.2 Priority Population Alignment Organization mission, programs and services focus on primarily serving families with children in the Inland Empire from IEHP Foundation priority populations/communities and contributes positively to the overall diversity of program cohort.		
	4.3 Trusted Messenger of Health Organization's program and services position them to be trusted messengers of health to priority populations in a sustainable way.		

Health Equity Subtotal (15 points max.): 0

Summary		
Conflicts of Interest Present? (Yes/No)		Explain:
Application Complete? (Yes/No)		
Overall Assessment: Do you recommend this organization be selected?		Yes No
Rational for Overall Assessment		
Any additional questions or concerns to be addressed?		