



2026 – 2027 IEHP Foundation (IEHPF) Healthy Organizations Grant Organizational Strength Goals

In order to be eligible for a 2026 – 2027 IEHPF Healthy Organizations Grant, an applicant organization's proposed project/use of funds must align with *at least one* of IEHPF's Organizational Strength goals. These grants are intended to promote sustainable change that lasts beyond the one year grant cycle.

Organizational Strength Goals:

Healthy Organizations grants aim to advance IEHPF's Organizational Strength goals. These goals intend to strengthen an individual nonprofit organizations' capacity to improve the delivery, availability and effectiveness of services that cultivate healthy living and build healthy neighborhoods for Inland Empire children, youth and families experiencing the poorest health outcomes.

These Organizational Strength goals fall into three goal categories. Each goal category has three indicators of success that an organization can use to demonstrate advancement in that goal category.

Each organization must select one goal category (e.g., OS 2) and 1 - 2 indicators of success (e.g., OS 2.1) that their proposed project/use of funds aligns with.

To streamline reporting, applicants may not select more than one goal category and two indicators of success.

Goal Categories & Indicators of Success:

OS Goal Category 1: Improve reach and quality of services to Inland Empire children, youth and families experiencing the poorest health outcomes. Indicators of success include:

- **OS 1.1:** Expansion of services to new community members and/or community members in priority populations
- **OS 1.2:** Increased depth/quality of services to current community members served (e.g., more classes provided, more 1:1 coaching sessions)
- **OS 1.3:** Increased efficiency and effectiveness of service deliver (e.g., decreased waitlists, increased client retention/program completion)

OS Goal Category 2: Increase financial resources available to achieve improved health outcomes for Inland Empire children, youth and families. Indicators of success include:

- **OS 2.1:** New or improved technologies, software and internal processes to track finances, donations and fundraise.

- **OS 2.2:** Increased philanthropic, corporate and private investments to organization (e.g., individual donors, social enterprises)
- **OS 2.3:** Increased public funding and grants secured by organization

OS Goal Category 3: Improve leadership skills and practices that promote improved health outcomes for Inland Empire children, youth and families. Indicators of success include:

- **OS 3.1:** Improved technologies, internal processes and staff knowledge of how to measure results and drive data-informed decisions.
- **OS 3.2:** Increased knowledge of change leadership practices among nonprofit leaders
- **OS 3.3:** Increased organization participation in collaborations, networks, partnerships and coalitions

Sample Projects:

Below is a list of sample projects and use of funds that would align with Organizational Strength goals and indicators of success. This list is for illustrative purposes only and is not exhaustive.

- **New Electronic Health Record (EHR) System:** Use funds to purchase a new EHR System and train staff on how to use the system.
- **Cold Storage:** Use funds to purchase cold storage and refrigerators to allow organization to deliver fresh produce to community members.
- **Staff Development:** Use funds to train staff on delivering trauma-informed care.
- **Expansion of Services:** Use funds to expand case management to additional community members.
- **Matching Campaign:** Use funds to capture matching donations from individual and major gift donors.
- **Technology Upgrades:** Use funds to purchase new laptops for staff that allow for quicker upload speeds and wi-fi access to improve service delivery for community members.
- **Strategic Planning:** Use funds to hire consultant to develop 5 year strategic plan for organization.