2027 – 2028 Champions for Vibrant Health Leadership Network
Application Evaluation Matrix

Please note that each application will be reviewed by no less than 2 evaluators across the following evaluation categories and measures.

Organization Strength Principle (ARCH)	Measure
1. Accountability To funders and community by being operationally efficient through healthy finances and strong leadership. *Application Section: Executive Leader; Emerging Leader*	**1.1 Executive Leader: Community Engagement & Change Leadership** Executive Leader demonstrates measurable success at leading change within and outside their organization and balance across leadership commitments.
	1.2 Executive Leader: Learning & Vision** Executive Leader demonstrates a vision for their organization that is clear, feasible and advances Vibrant Health and clearly articulates how learnings from the Leadership Network will advance that vision (directly and through individual development).
	1.3 Emerging Leader: Leadership Capacity & Role Clarity Emerging Leader demonstrates leadership within/outside their organization, a clear vision for growth and how the Leadership Network will advance their growth to address organization/individual challenges and a balance of all commitments.
	1.4 Executive & Emerging Leaders Identification & Complementarity Organization demonstrates a thoughtful and intentional selection process for identifying the Executive and Emerging Leader that advances their organization's mission and builds upon a complementary working relationship.
	1.3 Governance & Financial Stewardship Readiness Organization demonstrates sound governance structures, diversified funding, and strong social capital, including the effective engagement of board members, volunteers, and staff. Together, these resources position the organization to responsibly manage grant funds, strengthen organizational operations, and fully support leaders' participation in the program.

2. Results-Oriented By striving to achieve results that are identifiable, measurable and demonstrate progress to inform data-driven decisions. *Application Section: Direct Funding; Overall*	**2.1 Project Plan** Organization demonstrates a clear, feasible, and well-structured project plan with defined activities, roles, and timelines that align with Organizational Strength goals and address a meaningful organizational need.
	2.2 Indicators & Impact Measurement Plan Organization demonstrates thoughtful selection of Indicators of Success for their their funded project and outlines a practical plan for measuring progress, using data to inform decisions, and assessing the project's impact on organizational effectiveness.
	2.3 Opportunity for Impact** Organization demonstrates that its programs and services reach a substantial portion of the Medi-Cal community in the Inland Empire, indicating a breadth and scale of service that positions the organization to make a meaningful and measurable impact
	2.4 Budget Narrative & Financial Stewardship Organization demonstrates mission-aligned financial planning that clearly explains how grant funds will be used and leveraged to strengthen organizational capacity and advance Vibrant Health.
	2.5 Application Completeness Organization adheres to all instructions in the application and answers all parts of question thoroughly, thoughtfully and succinctly.
3. Connectedness To Community and networks with other organizations *Application Section: Organization Details; Executive Leader; Emerging Leader*	**3.1 Trusted Messenger of Health**** Organization articulates their connection to priority populations and how they incorporate community voice or feedback in their program design and/or evaluation.
	3.2 Emerging Leader Connection to Inland Empire** Emerging Leader demonstrates a commitment to serving the Inland Empire region and a role that contributes to advancing Vibrant Health within the region.
	3.3 Executive Leader Connection to Inland Empire** Executive Leader demonstrates a commitment to serving the Inland Empire region and a role that contributes to advancing Vibrant Health within the region.
	3.4 Partnerships & Collaboratives Organization demonstrates strong, intentional partnerships with multi-sector organizations, collaboratives, and networks that enhance capacity, expand reach, and support improved outcomes for priority populations.

	3.5 Geographic Reach Organization demonstrates meaningful service presence within Inland Empire communities, particularly those facing geographic or structural barriers, and articulates how its reach supports improved access and equity.
4. Health Outcomes By achieving measurable improvements among IEHP Foundation's priority populations and communities *Application Section: Organization Details*	**4.1 Vital Condition Alignment** Organization demonstrates a strong alignment between its programs, services, or proposed project and one or more IEHPF Vital Condition Action Areas that contribute to improved community health and wellbeing.
	4.2 Priority Communities Alignment** Organization demonstrates that its mission and services intentionally and effectively support children, youth, and families from IEHPF priority communities within the Inland Empire (e.g., rural/remote, low-income, low-HPI).
	4.3 Medi-Cal Population Alignment** Organization demonstrates deep engagement with the Medi-Cal population through service delivery, partnerships, or benefits navigation, and articulates how program participation will further support Medi-Cal members/mitgate any anticipated challenges HR1 changes bring.
	4.4 Policy & Advocacy Alignment Organization and its leaders demonstrate a strong understanding of the key issues, conditions, needs and policies that are most critical for them to address and advocate for on behalf of the populations they serve.
	4.5 Contribution to Leadership Network Organization and its leaders demonstrate a unique perspective and strong self-awareness regarding how they will meaningfully contribute to the diversity, learning, and collective strength of the Leadership Network.

** = Weighted question